



CONNECTIONS

BALDWIN COUNTY PUBLIC SCHOOLS HUMAN RESOURCES NEWSLETTER

ISSUE III | APRIL 2022

From the Director:

Tiffany Wilson, BCBE HR Director



We welcome the blessings April brings, including more days to enjoy the sunshine, warmer weather, Easter, Spring Break and the countdown to summer! We appreciate your continued dedication to our schools and students and want to send out a special thank you to our Transportation Department. The Baldwin County Board of Education Transportation Department was recognized at the board work session

March 15, 2022, for receiving a perfect score during the yearly state inspections. The department had zero major violations which means there were zero bus faults during the inspections performed by state department administrators and staff. This is amazing in and of itself. To do so with many of the staff being sick or out for a variety of reasons makes this feat extraordinary. To put this into perspective: The department transports 18,000 students daily and travels 18,000 miles a day, which is the equivalent to 360,000 miles in a 20-day period. The fleet has 390 plus buses that are inspected monthly and has more than 400 daily routes. Congratulations!



To all employees, I would also like to thank you for your perseverance through the challenges of this school year. As a reminder, you can also give an employee shout-out by nominating an exceptional colleague for the Baldwin Proud Employee Award. We have included directions for how to nominate on page one of this newsletter.

Warmest regards,
Dr. Tiffany Wilson, Human Resources Director

Do you know an employee that is #BaldwinProud?

Yes!!! Then nominate your co-worker today by emailing: baldwinproud@bcbe.org. Send an email using between 50-150 words to describe how the actions of the employee exemplifies kindness, leadership, and service to others. Please include their name, job and where they work in the Baldwin County Public Schools system.

Wesley Chestang,

Fairhope East Elementary School, Building & Grounds Manager



Mr. Wesley Chestang is the Building & Grounds Manager at Fairhope East Elementary School and has been an employee of the Board since 2018. According to his colleagues and supervisors, Mr. Chestang goes above and beyond to keep

Fairhope East clean, disinfected, and safe for students and employees. Much of his time is spent training and helping his staff to ensure students have the best and brightest school. He is described as the type of person who will give you the shirt off his back and his kindness and generosity are felt by everyone he encounters.

Mr. Chestang exemplifies a Baldwin Proud Employee!

Ursula Thompson,

Foley High School English Teacher

Mrs. Thompson is an English teacher and English Department Chair at Foley High School. Mrs. Thompson has taught at Foley High School for four years. She is also the JOI (Junior Optimist International) club sponsor. As shared by her peers and supervisors,



Mrs. Thompson exhibits genuine kindness toward her students and colleagues, daily and hourly, without judgment or thought of reciprocity. She is ever mindful of the needs of those around her and has provided help whenever and wherever possible. Her leadership ability and service to Foley High School students and faculty is a beautiful reminder of selflessness.

Thank you

Thank you to the Alabama Education Association for the donation of a gift card to all Baldwin Proud Award recipients and to the Baldwin County Education Foundations for providing an award for all award winners.



Upcoming Events: Spring 2022

2022 Teacher Fair

We will be hosting our 2022 Teacher Fair on April 14th at the Baldwin County Coliseum in Robertsdale. The purpose of this Teacher Fair is for applicants to have the

opportunity to meet and interview with school administrators. If you know future college graduates, please share this information with them.

We are also inviting any of our Baldwin County high school students interested in becoming future teachers who would like to attend for the interview experience. If you are the sponsor of one of our Future Teacher Clubs, please email Angie Cooke (acooke@bcbe.org) to register your students and get the event details.



Angie Cooke

HR Employee Tile

Brittany Morgan, bmorgan@bcbe.org



Brittany Morgan

My name is Brittany Morgan and I manage several things for the Human Resources Department including Leaves of Absences, Employee Files, Department Handbooks & other information sources. For example, if you are looking for information about our processes, we have developed an HR tile located in our BCBE Employee Portal. Employees will be able to find basic information such as job

descriptions, salary schedules, employee handbooks, flex day requirements, and much more. Please visit our tile to keep up with the latest Human Resources news and events. It is our goal to make the informational world of Human Resources more accessible and fun for you!

Welcome to our Human Resources Family!

Amanda Barber, Occupational RN

We are excited to welcome Amanda Barber to our Human Resources family as our new Occupational Nurse. Amanda will be working with us to support employee health and wellness. The purpose of Amanda's position is to assist in processing employee medical leaves of absence, on-the-job injuries, COVID cases, and ADA accommodation requests. It is our goal to also grow our Employee Assistance Program. Amanda will be instrumental in this process. Lastly, Amanda will be working as the RN serving Special Education students. Please watch for health and wellness tips from Amanda each month!



Amanda Barber

Employee Transfers & Resignation 2022-23

While we are hopeful that our 2022-23 summer and school year brings an end to the challenges we have faced with filling our Classified and Certified vacancies, we will be making a change to our employee transfer procedures. If it is your goal to transfer to another site for the 2022-23 school year, please review the information below.



Gail King

Employee Transfers for the 2022-23 school year must be submitted to the HR Department by July 21, 2022. Transfers resulting in a promotion, or which require an additional certification or license will be allowed, as long as it does not create a vacancy that cannot be backfilled.

All employees applying for a transfer will need to complete a Transfer Application. www.bcbe.org/HRForms



Felicia Lambert

Classified employee transfer application questions should be sent to Felicia Lambert (flambert@bcbe.org) and Certified employee transfer application questions should be sent to Gail King (gking@bcbe.org).

In regard to employee resignations, we will require a minimum of a 2-week notice for all resignations beginning July 1, 2022.



Standards For Success

Eric West, ewest@bcbe.org

Hello Everyone,
If you are like me, you can't believe we are already in April, and we all know that after Spring Break, the days really begin to speed up. By this point, you have added 1st and 2nd semester supporting evidence to your Professional Learning Plan and now you are turning your attention to the Instructional Design and Professional Showcase components of SFS. In theory, you have added items over the course of the school year, but I know this sometimes proves difficult.



Eric West

Remember the purpose of Instructional Design is a demonstration of professional engagement through activities that enhance the instructional program. Some examples may be data meetings, lesson studies and professional learning communities.

Remember the purpose of Professional Showcase is a demonstration of professional engagement through activities that engage students with extracurricular opportunities, assist with professional growth opportunities or enhance the school. Some examples may be competitions or shows (academics, arts, sports), vertical teaming, mentoring, committees.

The deadline for adding evidence to your Instructional Design and Professional Showcase is April 14th.

Please don't hesitate to communicate with your school administration and don't hesitate to reach out to me with any questions or concerns.

TEAMS Applications 2022-23

TEAMS Applications will be accepted for BCBE teachers working in a Science or Math position between September 1-October 1, 2022.

Current TEAMS teacher who will be applying for a 2022-23 contract should submit their application to Michelle Wagonseller (mwagonseller@bcbe.org) or Marsha Howard (mhoward1@bcbe.org) no later than June 1, 2022. We will be sending more information directly to these teachers.



Marsha Howard



Michelle Wagonseller

Golden Apple Awards

Please join us in congratulating the following employees on winning the Golden Apple Award, presented by local news station WKRG: Kathryn Stembridge, Daphne Elementary, Amanda Ward, J. Larry Newton Elementary, Melissa Daniel, Robertsdale Elementary, Logan Lane, Foley High.



Kathryn Stembridge



Amanda Ward



Melissa Daniel



Logan Lane



Go Online

Locate employment information, forms, documents, job postings, employee assistance and much more by going online to the BCBE Employment website at www.bcbe.org/employment



Other News

We are pleased to present our Elementary and Secondary Teachers of the Year! Each school selects a Teacher of the Year to represent their school. From those winners, a panel of judges selects a District winner from the elementary division and secondary division to represent Baldwin County Public Schools. Both have also been submitted for consideration for the Alabama Teacher of the Year. Please join us in congratulating these educators on being selected!

Elementary Teacher of the Year: Tori Erdossi

Tori Erdossi is a 4th grade ELA and Social Studies teacher at Fairhope West Elementary, where she has been employed for the past eight years. A proud product of Baldwin County schools, Tori is thrilled to give back to the schools that shaped her and set her on her path as an educator. She and her husband, Nathan, live in Fairhope with their four children.

As an eMINTS certified teacher, Tori recognizes that STEAM education can transform learning for every student, and she consistently implements project-based learning and real-world tasks in her classroom. Through these engaging and authentic learning experiences, students are gaining critical life skills along with reaching academic goals. Erdossi strives to build strong relationships with her students and provides a loving and comfortable learning environment.

Throughout her 17 years in education, Tori has taught both elementary and middle school. She is honored to serve the children and families of her community and hopes to ignite a passion for learning in all those who enter her classroom. As a first-generation college student, Tori knows the importance of education. She holds a Master of Arts in Reading Education and plans to pursue certification in school leadership.



Tori Erdossi

Secondary Teacher of the Year: Patsy Brantley

Patsy Brantley holds a B.A. in Organizational/Interpersonal Communications, an M.A. in Teaching English as a Second Language, an Ed.D. in Teacher Leader, and National Board Certification in English as a New Language. She has practiced the art of teaching in Karawaci, Indonesia, Tulsa, OK, and Katy, TX. She currently serves ESL students at Robertsdale High School in Robertsdale, AL.



Patsy Brantley

Ms. Brantley assists students in navigating the complexities of obtaining driver's licenses, birth certificates, and passports. She works closely with local colleges to provide equal opportunities for international students, helping with the process from application to acceptance. She founded the Spanish National Honor Society chapter at RHS and the first chapter of H.o.P.e. (Hispanic Organization Promoting Education) in Alabama. Her passion for learning is contagious to her students and fellow teachers. She invests heart and soul to promote positive outcomes for students in their local communities, challenging them to find noteworthy ways to contribute.

Ms. Brantley's hobbies include learning other languages as well as singing and playing the piano. She and her two daughters enjoy tennis, music, the beach, and competitive games for a good time.



2022 Teachers of the Year

Baldwin County Public Schools



Baldwin County High



Bay Minette Elementary



Bay Minette Middle



Baldwin County Virtual Elementary



Baldwin County Virtual Middle



Baldwin County Virtual Secondary



Belforest Elementary



C. F. Taylor Alternative



Central Baldwin Middle



Daphne East Elementary



Daphne Elementary



Daphne High



Daphne Middle



Delta Elementary



Elberta Elementary



Elberta High



Elberta Middle



Elsanor Elementary



Fairhope East Elementary



Fairhope High



Fairhope Middle



Fairhope West Elementary



Foley Elementary



Foley High



Foley Middle



J. Larry Newton Elementary



Loxley Elementary



Magnolia Elementary



Florence Mathis Elementary



North Baldwin Center of Technology



Orange Beach Elementary



Orange Beach High



Orange Beach Middle



Perdido School



Perdido School



Pine Grove Elementary



Robertsdale Elementary



Robertsdale High



Rockwell Elementary



Rosinton Elementary



South Baldwin Center of Technology



Silverhill Elementary



Spanish Fort Elementary



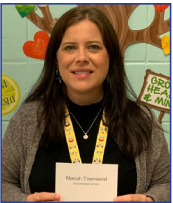
Spanish Fort High



Spanish Fort Middle



Stapleton Elementary



Summerdale School



Summerdale School



Swift School



W.J. Carroll Intermediate

#WeAreBaldwinProud